**Corporate Liaisons**

Participating corporations will designate a Corporate Liaison who will serve as the primary point of contact for the Program Coordinator. The Corporate Liaison will identify intern assignments, coordinate intern placement, identify supervisors, and participate in evaluations and provide additional feedback as needed.

**Corporate Supervisors**

The supervisors will provide daily intern supervision, administer intern performance evaluations, direct interns to accomplish task/learning objectives related to the assignment, and participate in the orientation session and closing ceremony. Supervisors will evaluate the performance of each student and provide feedback on the overall program to the Corporate Liaison and NAFEO.

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**THANK YOU** for your interest in recruiting students from the nation’s HBCUs and PBIs!

**For more information, please contact us:**

**NATIONAL ASSOCIATION FOR EQUAL OPPORTUNITY IN HIGHER EDUCATION**
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Overview

Since its inception in 1997, NAFEO’s Internship Program has placed a variety of graduate and undergraduate students from around the nation in internships with corporations within the Washington, D.C. metropolitan area and nationwide. The Internship Program is committed to placing students from Historically Black Colleges and Universities (HBCUs) and Predominantly Black Institutions (PBIs) in internships, which provide lifelong learning experiences that enhance personal and professional development. Under the guidance of NAFEO, the interns and corporate partners share in a mutually beneficial experience that in many cases leads to permanent full-time employment. A corporate internship exposes students to the nuances of corporate culture and provides them with practical hands-on experience.

NAFEO’s corporate partners benefit from the interns’ new ideas and fresh perspectives on the company’s business strategies.

The experience of working on-site in a corporate environment also provides the interns with an invaluable career building experience and supplements their academic training. Thus, the opportunity to work alongside corporate professionals provides students with unparalleled exposure to corporate career opportunities.

The NAFEO Internship Program has afforded many corporate leaders an opportunity to learn firsthand about the excellence, intellectual curiosity, passion, and professionalism of HBCU and PBI students who are excelling in many disciplines, disproportionately in high needs and growth disciplines.

Program Plan

The goal of the NAFEO internship program is to increase the pool of qualified African Americans in corporate careers and offer work experiences for college students to help direct and confirm their existing academic interests. This internship program strengthens the professional development of HBCU and PBI students through the provision of internship training opportunities with corporations seeking to build and retain a more diverse workforce.

Program Objectives

- Market the internship program to 105 HBCUs; and 80 PBIs
- Identify and secure HBCU and PBI students to participate in the NAFEO internship program;
- Identify qualified corporate leaders to serve as supervisors and/or mentors; and
- Manage and evaluate the internship program, its activities and offerings.

Program Components

NAFEO administers the internship program by targeting a diverse, talented group of students, representing a variety of majors, and identifying a qualified student for each internship position.

NAFEO reviews, screens, processes and matches student applications with internship assignments. In addition, NAFEO processes payroll, manages housing and commuting arrangements, and conducts intern and program evaluations. A NAFEO team member works to maintain relationships with HBCU career placement offices, corporate partners, and interns.